



ARK Little Ridge
Primary Academy

UNIFORM POLICY



2019 - 20

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1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

Our uniform policy reflects our RIDGE values and reinforces our academy's culture of high expectations and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as a community and it promotes a strong and cohesive academy identity which supports high standards in all areas of academy life. Finally, it promotes harmony between different groups represented in the academy, and enhances security.

1.1 We have a required academy uniform for several reasons:

- a Uniform unites the academy. Pupils make a commitment that, when they put on their ARK Little Ridge Primary Academy uniform, they will abide by the rules of our academy community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- c Uniforms make us all equal. Whether families have high incomes or low incomes all pupils come to the academy looking the same way. No child has to feel bad about the clothes they have or don't have and no child is seen as "cooler" than any other.
- d Uniforms look professional; pupils look neat, tidy and ready to learn.

1.2 We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school. This is essential for the smooth running of the academy.

2 NON-COMPLIANCE WITH THE UNIFORM POLICY

- 2.1 Pupils will not be allowed to attend class if they are not dressed in the appropriate uniform and do not have a written note/academy staff aren't informed of an issue. Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring correct uniform. If this is not possible then pupils in the EYFS and KS1 will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the academy office at the end of the academy day to discuss the issue. Pupils in KS2 will be educated away from their class and parents and carers contacted. Where possible, if no other alternative is found and we have stock, we may loan items to children (Ties/shoes) for wear during the academy day only.
- 2.2 We know that there may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- 2.3 There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. ARK Little Ridge Primary Academy is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

4 UNIFORM DETAILS

Girls	Boys
<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Plain grey school skirt/trousers/pinafore* • White long sleeve school shirt with collar.* • Red ARK Little Ridge Primary Academy jumper/cardigan with embroidered logo. • (Y5/6 only) grey ARK Little Ridge Primary Academy Blazer • ARK Little Ridge Primary Academy tie-Grey, red and yellow stripe. <p>Plain (not patterned) white/black/grey/red tights or white /grey/black socks with trousers.*</p> <p>Red/yellow/grey/black/white plain hairbands*</p> <p>Single pair of small round/square gold/silver/diamante studs (no more than 4mm)*</p> <p>A non-branded watch in plain colour (e.g white/red/black/grey/silver/gold) may be worn*</p> <p>Red ARK Little Ridge Rucksack/bookbag</p> <p>No make-up/nail varnish or other jewellery/adornments</p> <p>Summer (From 1st May)</p> <ul style="list-style-type: none"> • Red and white gingham check school dress* • Short sleeve white shirt with collar* and school tie • Grey skirt/shorts with ankle socks(white/black/grey)* 	<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Plain grey school trousers* • White long sleeve school shirt with collar.* • Red ARK Little Ridge Primary Academy jumper with embroidered logo • (Y5/6 only) grey ARK Little Ridge Primary Academy Blazer • ARK Little Ridge Primary Academy tie-Grey, red and yellow stripe. • Plain (not patterned) white/grey/black socks* <p>Summer (From 1st May)</p> <ul style="list-style-type: none"> • Short sleeve white shirt with collar* and school tie <p>Grey school shorts/trousers</p> <p>PE Kit</p> <ul style="list-style-type: none"> • ARK Little Ridge yellow PE polo shirt with embroidered logo • Plain black sports shorts* • ARK Little Ridge Dark Grey PE sweatshirt with embroidered logo. • Plain black/dark grey (no brand/label) sports jogging bottoms*

<p>PE Kit</p> <ul style="list-style-type: none"> • ARK Little Ridge yellow PE polo shirt with embroidered logo • Plain black sports shorts* • ARK Little Ridge Dark Grey PE sweatshirt with embroidered logo. <p>Plain black/dark grey (no brand/label)sports jogging bottoms*</p>	
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Table 1 – Details of acceptable school clothing

All the items above are readily available from the high street – if parents and carers find any item difficult to obtain, please contact the academy office. Our uniform has been kept simple to avoid unnecessary expense and can be purchased from Super Stitch. Items with a * can be purchased from any supplier/superstore.

5 OUTDOOR CLOTHING

Children should bring an outdoor coat to the academy each day, apart from during hot weather. Smart, plain coloured coats (Black, grey, red or navy only) should be worn. No fur, studs, jewels, brand names or other adornments should be visible. . Hats, gloves and scarves in plain academy colours (Red, blue, yellow, white, grey) may also be worn to the academy and in the playground in cold weather. These should be removed on entering the academy buildings. Hooded sweaters, leather, denim or “fashion jackets” should not be worn.

6 BAGS AND BELONGINGS

A red book bag/ Rucksack with ARK Little Ridge Primary Academy logo are recommended for carrying books, homework, letters and other materials to and from the academy. Only academy rucksacks or book bags should be brought into the academy. A high-visibility PE bag with ARK Little Ridge Primary Academy logo is also available for carrying PE kit to and from the academy. No other bags, branded or otherwise should be used for school. Bags should have names written in black permanent marker on the bottom/inside.

7 FOOTWEAR

Pupils must wear closed-toed, hard-soled, **all black** plain shoes with a flat sole. Footwear with flashing

lights/bows/jewels/heels etc is not appropriate for school. Boots are not allowed. Girls may wear **all** black or **all** white closed-toed sandals as part of the summer uniform only (1st May onwards). Open-toed sandals should not be worn, even in the Summer Term (See Table 2).





Acceptable	Unacceptable
Girls' Shoes	
	
Boys' Shoes	
	

Table 2 – Details of acceptable and unacceptable footwear

8 HATS, HEADSCARVES OR HEADWEAR

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless this is for religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be plain, simple and in academy colours (Red, yellow, black, grey or white).

9 HAIRSTYLES

Pupils' hair should be neatly groomed and professional at all times for smartness, appearance and health and safety. Long hair on both girls and boys should be tied back using plain academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities. Pupils may not have designs, patterns or words cut into their hair or permanent or temporarily coloured hair.

10 FINGERNAIL POLISH OR MAKE-UP

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

11 JEWELLERY/ACCESSORIES

Pupils may not wear any jewellery except for one watch only (no sound effects or games). Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe. All studs must be removed for PE or taped. Pupils should not wear any bracelets/bangles other than reward bands from the Academy.

The academy will be unable to take any responsibility for any watches or jewellery that are lost.

12 BODY PIERCING AND TATTOOS

Facial or body piercing is prohibited, with the exception of a single pair of, standard ear piercings in the lower lobe. No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have imitation tattoos of any kind on their body.

13 NAMING CLOTHING AND PROPERTY

VERY IMPORTANT – Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

14 LOST PROPERTY

All mislaid named items are placed in the lost property boxes for their class. . Please ask the academy office if you wish to look in the box . We endeavour to return all named property to children directly.

Items without names will be kept for 1 term. All unclaimed lost property will be available for discounted purchase each term. Any unclaimed items will be given to a local children's charity at the end of the year.

15 SECOND-HAND UNIFORM

Any unwanted items of uniform may be given to the academy office. We will be developing a second hand uniform sale in the future.

16 EQUALITY IMPACT STATEMENT

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.